

ALL INDIA ESIC (MEDICAL) EMPLOYEES FEDERATION

Recognised by the ESIC Corporation (Ministry of Labour & Employment, Government of India)

Head Office: ESIC Hospital Sector-15, Rohini, New Delhi-110089

E-mail: aiesicmef@gmail.com

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Shri Chander Kant Bhao Rao Khaire
(Member of Parliament & ESIC)

Secretary General

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Amal Kumar Majhi
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FINANCE SECRETARY

Manoj Dwivedi
M. 9311270288

JOINT SECRETARIES

(From each Affiliated State Union)



Ref. No. AIESIC (M)EF...02/2020

Date. 20/02/2020

To
Shri Santosh Kumar Gangwar Ji
Hon'ble Minister of State (IC) for
Labour & Employment
Shram Shakti Bhawan,
New Delhi-110001

Subject:- Regarding pending issues of All India ESIC (Medical) Employees Federation.

Respected Sir

That the All India ESIC (Medical) Employees Federation has repeatedly requested all level of ESIC administration to the long time following pending issues, but the ESIC administration is not paying any attention to it:-

Revision of outdated hospital & dispensary "Norms2002":- For the opening of the hospital and dispensary a certain kind of "NORMS AND STANDARDS OF STAFF AND EQUIPMENT FOR ESIC HOSPITAL & DISPENSARY 2002" are required so that the Medical Superintendent of the hospital can demand staff & equipments according to the NORMS & STANDARDS laid down. Presently, there are NORMS & STANDARDS for ESIC hospitals & dispensaries 2002. These NORMS & STANDARDS have become outdated as a result which in year 2008 a committee of NORMS & STANDARDS was formed under the chairmanship of Dr. J.N. Mohinty. Who made certain recommendations to the head quarters office. But it is regretted to point out the new NORMS & STANDARDS have not been published far. It is suggested before publishing or implementing NORMS & STANDARDS the All India ESIC (Medical) Employees Federation may kindly be taken into confidence.

Upgradation of Senior posts of Para-Medical Technical Staff:- In the existing recruitment rules and job card, there are provisions for senior posts in the all paramedical cadres issued by the ESIC headquarters office. Creating senior posts for quality and responsibility in work are extremely necessary. At present, maintenance and repairing work of valuable equipment is not being on time. For years old equipment is not being repaired and the number of new equipment is increasing in all departments. At one time a Technician is performing the responsibility of the Senior Technician, Senior Technical Assistant, which is affecting the efficiency of the work. **The upgradation of Laundry, Pharmacy and Physiotherapy/Occupational has been already done by ESIC headquarters office as per the above reasons.** Along with some other hospitals, the posts of Senior Technician and Senior Technical Assistant are present in three hospitals out of five hospitals in Delhi. Therefore, the upgradation of senior posts of Para-Medical Technical staff has been most required for better service provided to IPs.

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Cadre Restructuring of Para-Medical Staff:- ESIC is the largest organization working in health sector under the Ministry of Labour & Employment in our country and we want our organization to be the best in India in reference of services and quality for our valuable IP's for which ESIC hospitals need qualified technical skills in future as paramedics are the base of diagnosis on which treatment is done, so we had already discussed and proposed the Para-Medical Cadre Restructuring to ESIC. **This issue was pending since last five years.** In these five years, the work of Recruitment Regulation has also not been completed yet. Due to the Recruitment Regulation not being implemented till now, **DPC of Radiographer cadre has been stopped since 2017.**

Restoring the former status of Delhi NCR:- Due to bringing 9 hospitals of Delhi, Haryana and Uttar Pradesh under Regional Director of Delhi, merger of seniority list is very difficult work, which is still pending, which as a result the work of promotion of employees working in Delhi and Haryana has been stopped, and even if seniority list is prepared, then due to the legal battle between the employees of both the states, the promotion work can stop. Therefore, the Federation suggests that hospitals of Haryana be brought under the Regional Director of Haryana by restoring the former status.

ESIC Staff quota in Medical College:- Some time ago, 5% quota was fixed for the admission to medical college for wards of ESIC employees. But after some time the proposal was withdrawn by the corporation, and was applied to the insured persons, because now the ESIC employees also provide the contribution to the corporation for their treatment. Therefore, the wards of ESIC employees should fix 10% quota for admission in medical colleges in ESIC.

Para-Medical cell in headquarters office:- Most of the work of Para-Medical staff have been pending for a long time, to form a Para-Medical cell separately for the early disposal of these pending works have become very necessary.

Transfer/posting of office bearers of Federation/Union:- All Federation and Union/association should be deployed only on their registered address or controlling authority, so that they are able to solve the problems of the employees.

We are requested to you kindly provide your precious time to the All India ESIC (Medical) Employees Federation for represent views on pending issues and also provide minutes of meeting after the meeting.

Thanking you



Kishan Chand
(Secretary General)